



OMEGA
COMMUNITY DEVELOPMENT CORPORATION



Omega Community Development Corporation
MATERNAL FAMILY COACH
MOMS WITH HOPE PROJECT

TITLE: Maternal Family Coach

EFFECTIVE DATE: 8/1/2022

FLSA CLASSIFICATION: Exempt, Salaried

LOCATION: Dayton, OH

SALARY RANGE: \$55,000-65,000 Annually

POSITION TYPE: Full time

REPORTS TO: Director of Operations & Strategic Initiatives

ABOUT OMEGA CDC

The Omega CDC is a 501(c)(3) non-profit organization established by the Omega Baptist Church in 1997. Our mission is to equip individuals, families, and children with resources, tools, and opportunities to break the cycle of generational poverty and achieve self-sufficiency through education, workforce development, and advocacy. With over 20 years of active involvement in the community, Omega CDC has developed a strong presence in Northwest Dayton and built a unique level of trust and familiarity with thousands of local residents and numerous community organizations. To strengthen and expand its impact, the Omega CDC has developed a multi-phased strategic plan with Omega Baptist Church to re-develop a 30-acre property in Northwest Dayton in collaboration with government, education, healthcare, and other nonprofit and social service agencies in Dayton and across Miami Valley. The multi-phase plan includes building a community center, the Hope Center for Families, which opened in November 2021; a senior housing facility, the Omega Senior Lofts, which opened May 30, 2020; dedicated space for outdoor recreation; an amphitheater; and a worship center.

ABOUT THE MOMS WITH HOPE PROJECT

Omega CDC is implementing a new project to provide community-based services as wraparound support to the expansion of the Moms2B program in Montgomery County for up to 60 pregnant women or expectant fathers through 2024.

Moms2B is an innovative, community-based pregnancy program for low-income women established by The Ohio State University in 2010. Ohio State University is currently contracting with Wright State University to scale the Moms2B program to pregnant women in Dayton-Montgomery County. Beginning in September 2022, Moms2B will provide weekly in-person sessions at Omega. Through this collaboration, Omega CDC will layer the weekly education and support sessions with community-based interventions.

POSITION DESCRIPTION

The Maternal Family Coach is a full-time position supporting the new Moms with Hope Project at the Omega CDC. This role is perfect for a maternal care expert (doula, midwife, or obstetrical nurse) with human services, case management, and/or social work experience who enjoys motivating and supporting families. Activities will include working directly with potential and current Moms2B participants to connect them to necessary assistance and resources by enrolling them in Omega CDC services. The Maternal Family Coach will provide EMPATH Mobility Mentoring services through the maternal care lens, leveraging the Omega CDC programs and Hope Center partner assets by identifying

individual strengths and areas for goal-setting to move the household towards economic self-sufficiency and stability.

PRIMARY RESPONSIBILITIES

- Implement EMPath Mobility Mentoring framework to support pregnant and parenting individuals enrolled in the Moms2B program with goals to combat the risks of negative birth outcomes and set goals to promote economic mobility.
- Attend weekly Moms2B education sessions to support educational and positive birth outcomes, make cross-referrals for Omega CDC and Hope Center services, and identify participants for Family Coaching.
- Implement holistic, community-based maternal interventions aligned with high-quality certification standards for doulas, midwives, and/or obstetrical nurses.
- Support advancement on the three pillars of the Hope Center for Families (Child Health Services, Early Childhood Education, and Career Training) and the four pathways to self-sufficiency of the Omega CDC (Education, Health & Well-Being, Economic Mobility, and Community).
- Co-create, monitor and document participants' progress according to individual plans.
- Conduct regular detailed assessments to advance program and participants according to deadlines.
- Maintain electronic database record of assessments, referrals, and services provided for clients in the Salesforce database, including regular and careful tracking and data entry for internal and external research.
- Keep thorough and organized documentation of caseload efforts, including up-to-date and accurate documentation of electronic database system according to deadlines.
- Participate in the development and facilitation of Omega CDC programs.
- Recruit participants for the program(s), including outreaching to community groups, presentations to local agencies, etc.
- Serve as an expert resource for participants on barriers to completion of goals, relating to infant and maternal vitality.
- Participate in regular team and staff meetings and efforts to improve program outcomes.
- Contribute to special projects when necessary to advance program services
- Consult with the rest of the Omega CDC staff and Partner organizations in case consultations to provide resources and or one-off meetings based on case consultations.

QUALIFICATIONS

- Certification as a maternal care expert required. Acceptable certifications include, but are not limited to: Birth Doula Certification, Postpartum Doula Certification, Certified Nurse-Midwife, Certified Midwife, Certified Professional Midwife.
- Bachelor's degree required from an accredited institution of higher learning.
- Previous experience or training in human services coaching, case management, community health work, social work, or equivalent is preferred.
- Experience in working with low-income families is required.
- Experience providing 1:1 mentoring, coaching, and goal-setting, specifically around goals related to self-sufficiency is a plus.
- Experience and/or willingness to complete home visits or work with families in community settings required.
- Cultural competency and sensitivity with groups and individuals representing a variety of needs, abilities, and socioeconomic backgrounds.
- Knowledge or expertise in Motivational Interviewing is a plus.

- Knowledge of principles of assessment and evaluation, service coordination, case management and/or social work, and advocacy to initiate/coordinate service delivery and follow-up services.
- Basic knowledge of income stability, workforce development, health and wellness, education and human services. Connections to community resources and institutions is a plus.
- Ability to demonstrate initiative and motivation when working independently with participants, data entry, and with projects.
- Accepting on ongoing supervision, peer coaching, shadowing, and feedback.
- Ability to respond flexibly to a fluid and evolving program environment.
- Strong time management, organizational skills, and attention to detail.
- Excellent computer skills, including data entry (Microsoft Office Word, Access, PowerPoint, and Excel; Google Office Suite). Previous experience utilizing Salesforce systems is a plus.
- Ability to work collaboratively with partners, colleagues and participants.

WORKING CONDITIONS:

Work is performed primarily at the Omega Hope Center for Families. Some local travel is required for meetings, community engagement, and required presentations. Longer distance travel may be required for necessary trainings. Normal office hours are 9am – 5pm, Monday through Friday. Some evening or weekend hours will be required.

To apply, submit your cover letter and resumé to info@omegacdc.org with “Maternal Family Coach” in the subject line. Applications close on July 29, 2022.

NON-DISCRIMINATION POLICY

Omega CDC shall not discriminate because of race, color, religion, sex, sexual orientation, gender identity, ancestry, national origin, military status, place of birth, age, marital status, or disability in any of its activities or operations. These activities or operations include actions against any employee, applicant for employment, subcontractor or vendor; or applicant for services, family, or child in its programs or activities. We are committed to providing an inclusive and welcoming environment for all families, children, and staff who are part of Omega CDC.